

CREW MEMBER DESCRIPTION



The Lummi Nation Tribal Conservation Corps An AmeriCorps Program

Mission: Our mission is to protect and restore the natural resources that Lummi Nation has relied on since time immemorial. As a LNTCC member, you will help make the world a better place, protect the environment, and help restore Lummi Nation's sacred salmon runs, clam beds, and other valuable resources.

Positions: We are creating a crew of 11 Conservation Corps members, or people with an interest in protecting natural resources.

Location: Lummi Nation Tribal Conservation Corps (LNTCC) is based at 2665 Kwina Road. Bellingham, WA. 98226. Members will be assigned to sites with a Lummi Natural Resources Division.

Schedule: Monday-Friday, 8-4:30, and/or weekends; with some early morning or evening hours. All hours must be completed within one year; however some positions must be completed within 3-4 months.

Half time members must complete a minimum of 900 hours.

Reduced half time members must complete a minimum of 675 hours.

Quarter time members must complete a minimum of 450 hours.

Minimum time members must complete a minimum of 300 hours.

Pay Rate: Half time members will receive a stipend total of \$9,000.

Reduced half time members will receive a stipend total of \$4,725.

Quarter time members will receive a stipend total of \$3,150.

Minimum time members will receive a stipend total of \$2,100.

Members will receive a stipend every other week.

Upon completion of a term, LNTCC members with a High School diploma or GED will receive money exclusively for the use of tuition, fees, and/or books upon enrollment in an institution of higher education.

Summary of positions:

LNTCC members will add value to the community and the environment through dedicated service. Crew members will serve to help accomplish the mission of LNTCC with measurable results. Motivated LNTCC members will consistently follow directions from the Program Coordinator, an appointed Lummi Natural Resources supervisor, and will be supported by the LNTCC Crew Leader. Members will adhere to LNTCC Program policies and the mission of the LNTCC.

LNTCC members will assist Lummi Natural Resources employees with projects and tasks pertaining to habitat restoration, water resources, wetlands, harvest management, or at the shellfish hatchery. AmeriCorps members will learn about environmental problems, salmon and shellfish biology, and their ecosystems. All LNTCC members will participate in an oil spill response training drill.

Qualifications:

- Applicants must be between ages 17-25.
- Be a citizen, national, or lawful permanent resident alien of the United States.

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- Must be able to obtain a High School diploma or GED (Must have a HS diploma or GED to receive educational award)
- Lummi/Native American/Veteran preference policy applies.

Physical Requirement: Members must be physically able to work outdoors in hot and cold temperatures, in sunshine, rain, or wind with varied work hours. Members must have the physical endurance and stamina to be outdoors performing physical labor.

Tasks:

LNTCC members will make measurable improvements to the environment.

Tasks will include:

- Plant and maintain native trees and shrubs
- Measure and record information about water quality as instructed
- Learn about the functions of wetlands and assist with their monitoring and restoration
- Learn about estimating biomass for seafood surveys
- Drill, seed and bag oysters; seed, bag and load geoducks; sort and bag manila clams
- Water quality monitoring
- Tree planting and maintenance
- Shellfish hatchery operations support (manila clams, geoducks, oysters)
- Harvest management survey/sampling support (salmon, sea cucumbers, Dungeness crab, manila clams, geoducks)
- Temperature monitoring in the Nooksack watershed
- In-stream restoration support (water quality monitoring, fish exclusion activities, log surveys)
- Wetlands inventory and monitoring

Skills: LNTCC members must be self-motivated, have a positive attitude, and have the ability and a strong desire to learn new skills. Following training, members must be able to work with minimum supervision effectively and efficiently.

- Follow instructions
- Use a shovel
- Climb up and down a ladder
- Walk through forest with brush, downed logs, and mud
- Pay attention to detail
- Follow precise protocols
- Have excellent organizational skills
- Basic knowledge of computers
- Able to learn how to use field equipment, including GPS, and YSI meter

Requirements:

- Positions require extensive Criminal Background Check
- Positions require a Department of Justice (DOJ) National Sex Offender Public Registry (NSOPR) check

Conditions of Agreement: All LNTCC members shall agree to understand and follow AmeriCorps policies. S/he is also expected to fully understand and follow the policies and procedures provided in the LNTCC Crew Member Manual. Enrolled Lummi Tribal members: These LNTCC members will be subject to all laws as usual. This includes tax exemption status in compliance with Lummi Natural Resources policies regarding Lummi Tribal members. Not enrolled Lummi Tribal members: These LNTCC members will be subject to all laws as usual. This includes taxable status as in compliance with federal, and AmeriCorps program policies.

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TO APPLY:

Electronic LNTCC applications are available online:

At our website:

<http://lnnr.lummi-nsn.gov/LummiWebsite/Website.php?PageID=337>

At our Facebook page:

<https://www.facebook.com/#!/lntcc>

Paper LNTCC applications are available at Lummi Natural Resources, 2665 Kwina Road. Bellingham, WA. 98226

Completed applications can be:

E-mailed to JlIK@lummi-nsn.gov.

Faxed to (360) 380-6989

Applicant must inform references if they are going to e-mail or fax their application.

Mailed or hand delivered to LIBC. Attn: Natural Resources, Watershed Restoration, 2665 Kwina Road, Bellingham, WA. 98226

Mailed and hand delivered applications must be submitted all at once.